



The University Gender Resource Center (UNIGeRC) was established in early 2022 as part of the "Introducing Gender Perspective in Universities / University and Gender Mainstreaming (UNIGEM)" project. This regional project aims to build an ethos of gender equality in higher education through the development of policy and sensitization of teaching staff and student population on issues of gender-based violence and sexual harassment, financially supported by the Government of the United Kingdom.

The TPO Foundation from Sarajevo coordinates the project from 2021 to 2025 with the aim of networking nineteen universities from Bosnia and Herzegovina, Croatia, Serbia, and Montenegro. The goal is to mainstream higher education by establishing mechanisms for gender equality (councils or centers), adopting gender action plans (GAPs), enriching curricula in the field of gender equality, and sensitizing teaching staff and students through various forms of thematic education and training.

The University of Sarajevo, as a key partner through UNIGeRC, works on creating documentation and archives of knowledge and resources, as well as education in the field of gender equality.

#### Activities of UNIGeRC in cooperation with the TPO Foundation

1. Establishment of a gender equality body (Gender Equality Council composed of: Prof. Dr. Amila Ždralović, Prof. Dr. Jasna Kovačević, Prof. Dr. Zilka Spahić Šiljak, Prof. Dr. Ajla Demiragić, Prof. Dr. Dženita Hadžijunuzović Alagić, Prof. Dr. Belma Memić, Doc. Dr. Maida Hadžić Omanović, Prof. Dr. Ermin Bravo, Doc. Dr. Belma Memić, Dr. Gaj Trifković, and Alma Volder Madacki)
2. Adoption of Gender Action Plans (GAP) for the periods 2021-2023 and 2024-2026.
3. Monitoring the implementation of activities from the GAP.
4. Conducting the first regional research on gender equality in higher education, 2021-2022.
5. Publishing the research results in a book titled: "Challenges of Integrating Gender Equality in the University Community: Combating Gender-Based Violence"

<http://tpo.ba/b/dokument/izazovi%20integriranja%20rodne%20ravnopravnosti%20-%20bosanska%20verzija.pdf>

6. Holding an international conference "Despite Fear and Silence: Universities Against Gender-Based Violence" in 2022.
7. Publishing the Anthology of the conference: "Despite Fear and Silence: Universities Against Gender-Based Violence"  
[http://tpo.ba/b/dokument/zbornik%20uprkos%20strahu%20i%20tisini%20web%20ver\\_.pdf](http://tpo.ba/b/dokument/zbornik%20uprkos%20strahu%20i%20tisini%20web%20ver_.pdf)
8. Continuous education of teaching staff and student population in the field of gender equality, gender-based violence, and ways of integrating these contents into the curriculum.
9. Moodle education for teachers via the UNIGeRC website, which includes modules:
  - International and domestic legal framework of gender equality
  - Unconscious bias
  - Gender and language
  - Gender-based violence
10. UNIGEM education for non-teaching staff of UNSA. <https://unigerc.unsa.ba/unigem-edukacija-za-nenastavno-osoblje-uns-a-grupa-vi-ro-dno-osvijestene-politike-na-univerzitetu/>
11. Education: Introduction of gender-sensitive policies at universities. <https://unigerc.unsa.ba/uvodenje-rodno-osvijesteni-h-politika-u-visoko-obrazovanje/>
12. Designing and distributing five syllabi on gender, offered to partner universities for adoption ("Introduction to Gender Studies", "Gender-Based Violence", "Gender and Economics", "Gender in the UN System", "Gender and European Integration").
13. Translation and printing of five new titles in the field of gender ("Women and Gender", "Ethics of Care in the Era of Precariousness", "Decolonial Feminism", "Feminism and Religion in the 21st Century", and "Women and Religion in the Early Centuries of Christianity").
  - [Women and Religion](#)
  - [Women and Work](#)
  - [Feminism and Religion](#)
  - [Decolonial Feminism](#)
  - [Ethics of Care](#)
14. Organizing book promotions of translated titles at partner universities.

15. Organizing training sessions for teaching staff on unconscious bias in 2022 with speakers from Stanford University, USA, Melissa Johns, and Dan Klein. [HTTPS://UNIGERC.UNSA.BA/U-MOSTARU-ODRZAN-UNIGEM-OV-TRENING-O-NESVJESNOJ-PRISTRASNOSTI/](https://unigerc.unsa.ba/u-mostaru-odrzana-unigem-ov-trening-o-nesvjесnoј-pristrasnosti/)
16. Organizing training sessions for teaching and administrative staff on preventing discriminatory practices at universities conducted by Prof. Dr. Jasminka Gradašćević-Sijerčić, Prof. Dr. Midhat Izmirlija, and Mr. Sc. Miroslav Živanović from UNSA. [HTTPS://UNIGERC.UNSA.BA/ODRZANA-EDUKACIJA-O-PREVENICIJI-DISKRIMINATORNIH-POSTUPAKA-NA-UNIVERZITETIMA-U-REGIJI/](https://unigerc.unsa.ba/odrzana-edukacija-o-preveniciji-diskriminatornih-postupaka-na-univerzitetima-u-regiji/)
17. Supporting the University of Sarajevo in drafting the Regulation on Prohibition of Discrimination (Commission: Prof. Dr. Jasminka Gradašćević-Sijerčić, Prof. Dr. Jasna Kovačević, Prof. Dr. Zilka Spahić Šiljak, Prof. Dr. Amila Ždralović, Miroslav Živanović, and Umihana Mahmić).
18. Designing and distributing a Guide for the preparation of internal university rules in preventing discrimination, authored by Miroslav Živanović.
19. Organizing education sessions for police officers in Bosnia and Herzegovina. <https://unigerc.unsa.ba/u-srijedu-28-marta-2024-u-sklopu-projekta-unigem-odrzana-edukacija-policijskih-sluzbenica-o-efikasnoj-internoј-i-eksternoј-komunikaciji/>
20. Participation in the "League for Equality" campaign. <https://unigerc.unsa.ba/liga-za-ravnopravnost-promocija-rodne-ravnopravnosti-kroz-sport/>
21. Organizing activities with partner universities to commemorate International Women's Day.
  - [http://tpo.ba/b/novosti\\_2023/novost.php?id=c-09032023](http://tpo.ba/b/novosti_2023/novost.php?id=c-09032023)
  - <http://www.tpo.ba/b/novosti/210303%208MPanel1.html>
  - [http://tpo.ba/b/novosti\\_2023/novost.php?id=c-10032023-a](http://tpo.ba/b/novosti_2023/novost.php?id=c-10032023-a)
  - <https://youtu.be/ca2el0Xlrvc>
  - [http://tpo.ba/b/novosti\\_2023/novost.php?id=c-08032023-e](http://tpo.ba/b/novosti_2023/novost.php?id=c-08032023-e)
22. Organizing the Winter School (Center for Interdisciplinary Studies, University of Sarajevo, for students from 19 partner universities, titled "Gender and Globalization" from February 19th to

26th, 2023). [HTTPS://UNIGERC.UNSA.BA/USPJESNO-ODRZANA-UNIGEM-ZIMSKA-SKOLA-ROD-I-GLOBALIZACIJA/](https://unigerc.unsa.ba/uspjesno-odrzana-unigem-zimska-skola-rod-i-globalizacija/)

23. Publishing the Proceedings of Student Papers "Gender and Globalization in the Balkans" (editors: Zilka Spahić Šiljak and Jasna Kovačević). <https://unigerc.unsa.ba/wp-content/uploads/2023/10/Zbornik-Rod-i-globalizacija-TPO-2023-WEB.pdf>
  
24. Organizing the Winter School titled "Gender and Violence" at the University of Novi Sad from February 19th to 23rd, 2024. [HTTPS://UNIGERC.UNSA.BA/U-SKLOPU-PROJEKTA-UNIGEM-ODRZANA-ZIMSKA-SKOLA-ROD-I-NASILJE-U-2024-NA-UNIVERZITETU-U-NOVOM-SADU/](https://unigerc.unsa.ba/u-sklopu-projekta-unigem-odrzana-zimska-skola-rod-i-nasilje-u-2024-na-univerzitetu-u-novom-sadu/)
  
25. Conducting research titled "Discursive Justice" through the analysis of court documents in Bosnia and Herzegovina, Croatia, Serbia, and Montenegro.
  
26. Conducting research on menstrual poverty at universities in Bosnia and Herzegovina (authors: Zilka Spahić Šiljak, Jasna Kovačević, Ana Vujković, Nejra Džananović, Ivana Kulić). [HTTPS://UNIGERC.UNSA.BA/TPO-FONDACIJA-IZDALA-PUBLIKACIJU-KOLIKO-KOSTA-I-KOLIKO-BOLI-DRUSTVENO-DEKODIRANJE-MENSTRUACIJE-NA-UNIVERZITETIMA-U-BOSNI-I-HERCEGOVINI/](https://unigerc.unsa.ba/tpo-fondacija-izdala-publikaciju-koliko-kosta-i-koliko-boli-drustveno-dekodiranje-menstruacije-na-univerzitetima-u-bosni-i-hercegovini/)
  
27. An International Conference on Reconciliation Ethics was successfully held in collaboration with Uppsala University from Sweden. <https://unigerc.unsa.ba/odrzana-medjunarodna-konferencija-etika-pomirenja/>
  
28. Participation in the global campaign "16 Days of Activism," observed from November 25th to December 10th, engaging over 6,000 organizations across more than 180 countries under the slogan "UNITE," with a focus on the importance of gender equality in ensuring and respecting human rights.
  
29. During the "16 Days of Activism" campaign at UNSA, several events and activities were organized:
  - Panel Discussion: "Women's Rights between Generations" [Link](#)
  - Panel Discussion: "How to Respond to Toxic Masculinity" [Link](#)
  - Panel Discussion: "Law and Femicide - Comparative Overview of Legal Solutions and Systemic Responses in the Region (BiH, Montenegro, Croatia, and Serbia)"
  - Roundtable Discussion: "Police Procedures in Cases of Gender-Based Violence" [Link](#)
  - Video: "What Gender Means to Us: Insights from Family Life - UNIGEM Project - Sead Hrustanović" [Link](#)

- Opening of the exhibition "DO YOU KNOW?" as part of the "16 Days of Activism for Gender Equality"
  - Workshops on "Understanding Masculinity: How to Develop Gender Responsibility" for students of the Faculty of Economics and the Faculty of Electrical Engineering with journalist Nikola Vučić
  - Promotion of gender equality through sports - "League for Equality" [Link](#)
  - Workshop: "Feminization of Poverty" with Prof. Dr. Valida Repovac Nikšić [Link](#)
  - Lecture titled "Finding Your Voice" by guest speaker Christel Gopin from the USA [Link](#)
30. Recorded video materials on Gender (In)Equality Aspects by Nikola Vučić <https://unigerc.unsa.ba/objavljen-video-materijal-aspekti-rodne-neravnopravnosti/>
31. Recorded video materials on Unconscious Bias by SSST Sarajevo <https://unigerc.unsa.ba/video-materijali-nesvjesna-pristrasnost/>
32. Recorded video materials on the prevention of gender-based violence <https://unigerc.unsa.ba/novi-videomaterijali-u-vezi-s-borbom-protiv-rodno-zasnovanog-nasilja/>
33. Appearance on Federal TV: "Completion of the UNIGEM Campaign '16 Days of Activism' with the message: Fight for rights every day" (Zilka Spahić Šiljak) <https://unigerc.unsa.ba/završena-unigem-kampanja-16-dana-aktivizma-uz-poruku-boriti-se-za-prava-svaki-dan/>
34. Appearance on BHT: "16 Days of Activism: UNSA Gender Equality Council member on femicide on BHRT" (Amila Ždralović) <https://unigerc.unsa.ba/en/16-days-of-activism-a-member-of-the-university-of-sarajevo-gender-equality-council-about-femicide-at-bhrt/>
35. Lecture series "Female workers in Culture" hosted by Prof. Dr. Adisa Bašić and Prof. Dr. Ajla Demiragić.
- <https://unigerc.unsa.ba/prva-tribina-iz-serije-trudbenice-u-kulturiodrzana-u-srijedu-31-januara-2024/>
  - <https://unigerc.unsa.ba/odrzana-druga-tribina-trudbenice-u-kulturi/>
  - <https://unigerc.unsa.ba/odrzana-treca-tribina-trudbenice-u-kulturi/>
36. Workshop series: "Who's Afraid of Witches," led by Dr. Nidžara Ahmetašević. <https://unigerc.unsa.ba/odrzana-prva-radionica-plasite-li-se-vjestica/>

37. Series of Socratic Cafes (online format) with Christopher Phillips, USA.

- <https://youtu.be/gbSVUC9oDWU>
- [https://youtu.be/ukJ\\_LciBXTw](https://youtu.be/ukJ_LciBXTw)

38. The work of UNIGeRC was presented to the Gender Equality Commission of the Parliament of the Federation of Bosnia and Herzegovina. <https://unigerc.unsa.ba/en/presented-work-of-the-university-gender-resource-center-unigerc/>

